



Urban Energy is dedicated to increasing access to clean energy through a combination of outbound and internal initiatives.

## OUTBOUND

**No-investment solar installation**

**Annual roof lease** for building owners

Tenants receive **10%** discount on electricity produced by the system.

## INTERNAL

**Partnerships** with organizations which recruit from disadvantaged communities

Offer OSHA-30 and other **trainings at no cost** to employees

Provide **free medical insurance & PTO** to full-time employees

# BY 2024

INSTALL **8 MW ROOFTOP SOLAR** ACROSS NYC

CONTRACT **50%** OF ALL PROJECTS IN DISADVANTAGED COMMUNITIES

HIRE AT LEAST **50%** LABOR CREW MEMBERS FROM DISADVANTAGED COMMUNITIES

