

NY FAST T.R.A.C

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A Direct-to-hire Energy Efficiency Career Pathway Workforce Model



Pre-Train
By skills and
Level of
employment

Recruit
into Directed
Learning
Tracks with
hands-on
experience and
career plans

Certify
Obtain
certification level
for the job they
want and a
career plan for
future
education/certific
ation needs

*Post-placement
Networking &
Pathway*
*Alumni career
support &
networking*

Train
By job, EE
track, skills and
Level of
employment

**Apprentice w
employers**
*hands-on
experiential
learning guided
experiences
(interns, job
coaching,
apprenticeships
or OJT training)
depending on
individual need*

Job Placement
Employers who
commit to
hiring from the
program may
interview and
hire from the
candidates