

## **Charging Up Our Future Workforce:**

### **A Pilot Program to Train Native Workers & Create a Roadmap to Jobs in Energy**

Submitted by Recharge America and Native Sun

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**[Video Link:](#)  **Energizing Rural Communities Video Submission****

Our organizations have partnered for this project in order to create a clear, proven pipeline to energy jobs for tribal Minnesotans. We want to work with the three tribal and community colleges (TCCs) in the state — Fond du Lac TCC, Leech Lake TCC, and White Earth TCC — to develop a curriculum that trains Native community members for jobs at Solar Bear. The ultimate outcome of this project will be multi-fold:

1. **Engage:** To engage these communities in using their existing resources through the TCCs — teachers, school staff, facilities, students — to create a new training track that leads to jobs in solar energy panel construction, installation, and maintenance.
2. **Curriculum:** To create the curriculum for a program that teaches all the skills, includes all the required hours, and guides students through relevant certifications for work in solar energy panels, so that upon completion of the program, they are immediately ready to move into a job in that field.
3. **Workforce:** To develop the workforce Solar Bear needs to meet the demand for solar energy installations.
4. **Opportunity:** To provide new opportunities for training, jobs, and advancement to the Native community.