Innovative Technology The holistic application of a suite of cold climate technologies stacked to achieve net-zero. Electrification: Heat Pumps, appliances Renewable Energy: Solar Energy Waste Reduction: Deep Weatherization

## Equitably

Ann

Arbor

Decarbonizing

**D** Diversity E Equity I inclusion

## **DEL and Justice**

Framed firmly in procedural, distributional, structural, transgenerational, and transformational equity and justice. Co-designing solutions that center the realities, needs, and aspirations of the community while using transparent, accessible, and inclusive strategies.

> Health & Wellness Improving air guality and health inside the home. Electrification **Environmental Remediation** Structural Repairs



Public Engagement Community-designed & co-lead. Neighborhood Advisory Committee **Engagement** Plan Neighborhood Ambassadors **Monthly Events** 





Workforce Development

Empowering workers and businesses to create and retain high-road, green energy job opportunities. **Community Benefits and Workforce Agreements** Jobs Training and Placements Promotion and Retention of BIPOC and Women

Evidence-based Culturally responsive, equitable, and measurable evaluation techniques and data analysis. Home readiness assessments Home comfort assessments

## **Financial Stability**

Creating pathways to help increase inter-generational wealth building, lower day to day living expenses, and stabilize neighborhoods.



Sustainable and Replicable Harnessing momentum to scale up and replicate the project at the local and regional level. Aggregate data: identify further decarbonization opportunities in the neighborhood Shared resources: support replication efforts