



Our coalition includes **HIRE360**, Rebuilding Exchange, Revolution Workshop, Chicago Women in Trades, and the Hispanic American Construction Industry Association (HACIA). Our team brings expertise in various geographies, populations, and trades, contributing to Illinois's transition to a clean energy economy.



Together, we form a collective of construction industry-led pre-apprenticeship programs united by a common mission: to **equip** individuals and **cultivate** untapped talent within historically marginalized communities. Our shared goal is to guide our candidates on a transformative journey, preparing them to become apprentices in over 30 construction industry trades.

We aim to achieve the Community Energy Innovation Prize Goal for Workforce Development to enhance our efforts by establishing an infrastructure for team members to increase their **collaboration, coordination, and representation** of the team's pre-apprentice programs. In this way, community residents will more easily learn about our programs and career paths leading to increased job placements; and increased funding among funders who recognize the potential for wider impact.

