

# Transform Power Systems Workforce Hub

## Background:

The Massachusetts clean energy sector is poised for significant growth, an estimated 38% expansion of its workforce by 2030 to fulfill the state's ambitious decarbonization objectives. Transform Power Workforce Hub (TPWFH) aims to bridge this workforce gap by strategically engaging underrepresented populations. Our commitment lies in cultivating a workforce that not only meets the demands of the evolving clean energy landscape but also reflects the diversity and inclusivity crucial for sustainable and equitable growth.

## Mission:

To address the surging labor demands in clean energy across the Commonwealth of Massachusetts by strategically engaging underrepresented populations by delivering targeted career training programs and pathways specifically catering to environmental justice and low-income neighborhoods to enable gainful employments in climate-critical occupations. We partner with employers in the clean energy space to meet the ultimate goal of job placement for participants.

**TPS Recruits** from EJ communities, providing paid and personalized technical/ business training—giving talent an added edge in the market. We offer stipends, equipment needed, and wrap around social services support participants.



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