

## Equitable Access & Workforce Engagement in Scaling Gas-to-Geo Pathway in Framingham, MA

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**HEET is a climate solutions incubator with a mission to cut carbon emissions now by driving systems change**

- Born out of a community shaping its own energy choices
- Developed novel solution for gas utilities transitioning into clean energy providers, using local renewable thermal energy.
- Worked with residents of Justice 40 neighborhood in Framingham MA to bring networked geothermal (see figure) to their community, now installing first-in-the country utility deployment of a geothermal.

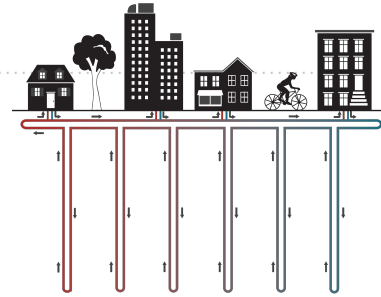
### Proposed Project Goals

To realizing the full potential of a just transition by:

- 1) developing a process that engages & listens to the community to integrate their voice, impacts and equity into deployment of geo networks
- 2) engaging students from EJ communities in emerging net geo job market

### Key Activities

- Develop academic curricula related to geothermal networks
- Raise local workforce awareness
- Create and implement equitable jobs access activities
- Help Framingham share learnings with other communities evaluating networked geothermal, leveraging HEET's regional climate, jobs and environmental justice allies



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