











## JEDI – Addressing Equity, Access, and Inclusion

**Value Proposition to Underserved Communities:** [BantamOne](#) is an AI-driven intelligence platform designed to expedite renewable energy project permitting, reducing costly delays while increasing parity in clean energy technology to support of the [Justice40 Initiative](#). Our unique value proposition is rooted in BantamOne’s ability to democratize access to critical permitting information and insights, directly benefiting underserved communities often sidelined in the renewable energy landscape. By providing AI-driven analytics, real-time data integration, and a user-friendly interface, BantamOne levels the playing field for small developers, minority-owned businesses, and community-led projects that historically face barriers in navigating complex permitting processes. Our approach addresses permitting delays while also reducing the financial burden, making it easier for a diverse range of stakeholders to participate in and benefit from clean energy projects. Validation of this approach comes through continuous stakeholder engagement and community feedback, ensuring our solution aligns with real-world needs.

**Team Capabilities in Addressing Solar Adoption in Underserved Communities:** Our highly diverse team is uniquely equipped to address the challenges of solar adoption in underserved communities due to our diverse expertise in clean energy, community engagement, and public policy. BantamOne’s team of professionals have deep connections to advocacy groups, with a history of working with economically disadvantaged communities. This experience, combined with our technical expertise, positions us to deliver a solution that meets technical requirements and reflects the experiences of those most affected by energy inequities.

The BantamONE Team	
	<b>CEO – Natasha Healey:</b> Drives Bantams' commitment to JEDI by integrating these values into the overall strategy of BantamONE, ensuring the platform reflects diverse community needs.
	<b>President – Jonathan Drobis:</b> Oversees operations with a focus on fostering an inclusive work environment, ensuring JEDI principles are embedded in BantamONE's development process.
	<b>COO – Hannah Cullen:</b> Leads operations with a focus on equity, ensuring processes reflect inclusivity and provide fair opportunities for team members and stakeholders.
	<b>Marketing &amp; Communications Manager – Shreya Jhunjunwala:</b> Champions inclusive messaging, ensuring that communications and strategies are culturally competent and reach diverse, underrepresented communities.
	<b>Digital Advocacy Manager – Ian Bridgeforth:</b> Leads digital advocacy efforts, prioritizing equitable access to BantamONE and amplifying voices from marginalized communities in the renewable energy sector.
	<b>Executive Assistant – Kyle Varias:</b> Supports team with a collaborative and equitable work environment, advocating inclusivity across administrative practices.
	<b>Director of Digital &amp; Technology – Sarah Ruiz:</b> Guides the technological development of BantamONE, ensuring the platform promotes accessibility and inclusion for diverse user groups, particularly underserved areas.
	<b>Project Manager – Becca Garza:</b> Oversees the project with a focus on diversity and equity, ensuring that the BantamONE team reflects diverse perspectives and serves a wide range of communities fairly.

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**Integration of JEDI Principles:** BantamOne integrates JEDI principles by prioritizing transparency, inclusivity, and equitable access in its platform design and development. Our data-driven insights specifically highlight disparities in project approvals and community opposition, empowering

developers to make decisions that consider the needs and voices of marginalized groups. By actively engaging with non-profits and advocacy organizations dedicated to environmental justice, such as [The Siting Clean Collaborative](#), BantamOne not only gathers crucial data but also builds its platform with an equity-first mindset. Collaboration ensures that our technology serves as a bridge between developers and communities, fostering an inclusive approach to clean energy expansion.

**JEDI Goals for Ready!, Set!, Go!, And Post-Contest:** During the Ready! Set! and Go! phases, BantamOne will demonstrate its capacity to address JEDI challenges by refining its platform with direct input from underserved communities at every step. This input will be used to shape and validate BantamOne's features through targeted testing including economically disadvantaged areas at every stage. By the Go! Phase we intend to have established pilot projects in three underserved regions, highlighting the platform's impact in fostering equitable access to clean energy. Our Post-Contest goal extends this commitment, expanding our pilot network and solidifying partnerships, ultimately driving BantamOne's deployment in areas that stand to gain the most from inclusive energy solutions.

This approach ensures BantamOne not only addresses technical barriers but also serves as a catalyst for broader systemic change in line with the DOE's JEDI goals.

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