

Surplus Service Spheres of Innovation

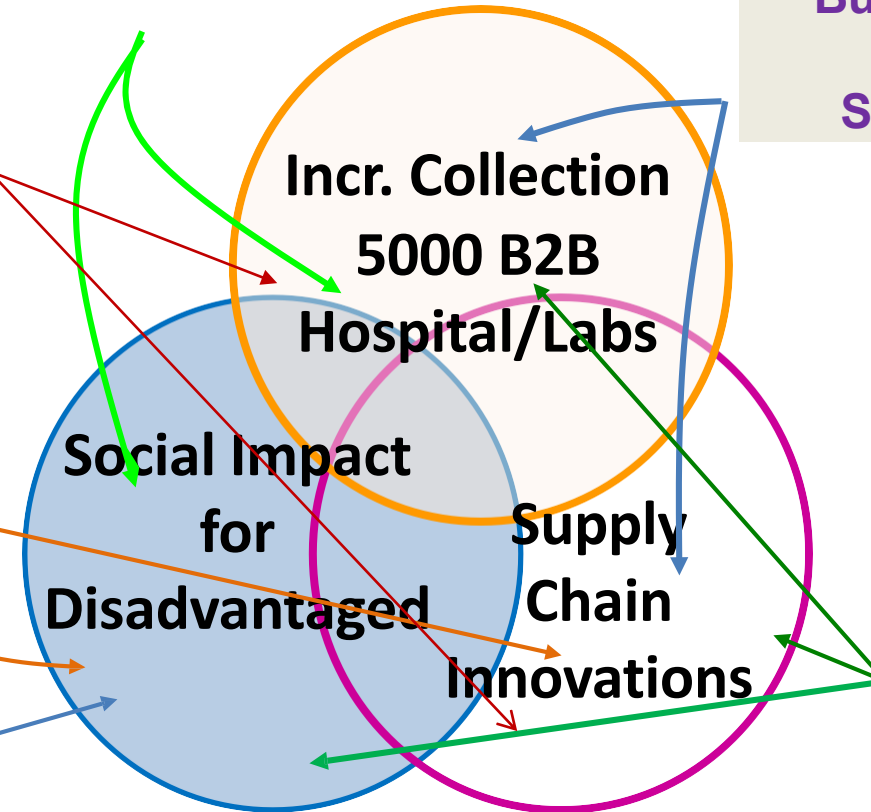
Career Opportunities

Reuse v. Recycle
Business Model
Embraces
Sustainability

330 New Jobs
\$37+M in Savings

Giving People &
Products a 2nd Life

Hub & Spoke Logistics



UpcyclIT®,
TopcyclIT®
Zerocycle®
85%+ Reuse