

ROBIN S. WALTON, President
Professional Summary

KGW is a Learning consulting and delivery company. We perform business process and workflow mapping, training and development needs analysis, design, development and delivery of tailored training courses. We design, develop and deliver instructor led training, live online webinars, and e-learning. We also deliver process and organizational analysis, project planning support, contractor and vendor selection and management.

Background:

Prior to launching KGW Group, Mrs. Walton spent 25 years managing business and technical projects at IBM and Fannie Mae. Her real-world experience spans the Financial Services, Federal Systems, Computer Technology and Training industries. Her most recent accomplishments include the launch of an enterprise-wide learning management system and training portal at Fannie Mae. A learning management system, web- authoring tools, externally hosted content, and live online training capabilities were all deployed under her management and leadership of the Learning Technologies group. Mrs. Walton reduced the cost of delivering content for the organization by 20%, while increasing the available quantity and quality of training.

Mrs. Walton's key business strengths are written and oral communications, attention to detail, capability to multi-task, cross-functional collaboration, and the ability to communicate well with technical and management staff.

The KGW Team: The team consists of organization development professionals, business analysts, instructional designers and trainers, web designers, web and systems programmers, training administration professionals and event planners.

Other career highlights and accomplishments:

- Developed training for small-banks delivered at trade shows and conferences.
- Developed 3 year technology strategy for the corporation.
- Developed risk management plans to mitigate project risks.
- Led software development team on FAA Modernization project.
- Project manager/capacity planner for Division budget and strategy team.
- Managed installation of operating systems and networks for defense related programs.

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EDUCATION

UCLA Leadership Development Program (5/07)
UCLA, Los Angeles, California

Masters of Science, Business Management (5/93)
Johns Hopkins University, Baltimore Maryland

Leadership Development Certificate (4/90)
Johns Hopkins University, Baltimore Maryland

Bachelors of Science, Computer Science (5/85)
Summa Cum Laude
North Carolina A&T University, Greensboro North Carolina

ROBIN S. WALTON, President
Professional Experience

KGW GROUP Boyds, Maryland Oct 2008-Present

President, Learning Delivery Consultant

- Perform business process mapping, training needs analysis, and training delivery.
- Develop training and e-learning design and delivery to support system deployment.
- Perform process analysis, definition, cost analysis, project deliverables, metrics, technical staff management, vendor evaluation and management.

FANNIE MAE Washington, DC 1994 – Nov 2008

Manager, Learning Technologies and Administration 2005-2008

- Planned and implemented technology training systems, programs and portal.
- Managed customer requirements, project scope, and cost analysis.
- Served as liaison between subject-matter-experts, training instructors and vendors.
- Managed the vendor identification, selection and procurement processes.
- Managed deployment and maintenance of learning management system and tools.
- Collaborated with IT to integrate technology solutions into the infrastructure.
- Directed and managed all aspects of the Training Center, including administration staff and resources. Managed team of 8 employees and 3 contractors.
- Introduced blended learning solutions to maximize learning experience and costs.
- Secured subject matter experts and purchased content to meet specialized needs.
- Managed Learning metrics and budget for training teams/management.
- Received Team awards for Training Portal Launch – marketed as eCampus.

IT Training Project Manager/Senior Training Consultant 2000-2004

- Performed training needs analysis for technical training programs.
- Collaborated with subject matter experts to design technical training programs.
- Developed online training portal, maintained portal and hardcopy catalogues for the e-Business training curriculum.
- Assigned tasks to team members, coordinated and monitored team performance to ensure product quality and adherence to schedule and requirements.
- Reviewed and assessed staff performance, identified issues, and provided development recommendations.
- Developed 16-week training programs for business analysts and technologists. Collaborated with business to design training program and objectives, developed curriculum, secured instructors, evaluated and tested learning retention.
- Provided in person and written communication regarding team progress, project goals and status. Collaborated with program managers and other team leaders.

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Professional Experience

FANNIE MAE Washington, DC 1994 – Nov 2008

Business Developer, Housing and Community Development 1997-2000

- Performed Business Process Mapping.
- Served as relationship manager to community banks and trade associations.
- Built processes and provided support to small lenders in the area of technology.
- Trained small businesses and non-profit agencies on Fannie Mae's technology.

IT Capacity Planning and Strategy Manager, Information Systems 1994-1997

- Established policies, procedures and support processes for IT assets.
- Developed 3 year technology plan, architecture strategy and recovery processes.
- Evaluated and recommended new database technologies and architecture.
- Collaborated with IT groups to justify systems cost for development projects.
- Designed and implemented enterprise hardware acquisition and tracking system.

IBM Gaithersburg, Maryland 1985-1994

Software Development Manager 1990-1994

- Led testing and maintenance of software for \$5 billion FAA modernization project.
- Designed and implemented system testing processes for the project lifecycle.
- Led team in determining appropriate system architecture for new systems.
- Monitored project activities and resources to ensure project met milestones.
- Developed risk management plans to mitigate risks to project success.
- Ensured systems were adequately tested prior to deployment.
- Prepared and supervised documentation preparation to support developed systems.

IT Account Manager - Technical Lead 1988-1990

- Coordinated IT support of major proposals, including a \$25 million project.
- Provided Account Management support and leadership to a team of five.
- Collaborated with proposal, IT functional, and project managers to scope projects, built scope documents and assumptions. Built cost estimates.
- Led business process mapping review team.
- Integrated IT services and resources into development projects.
- Managed, planned, coordinated and executed projects, worked with others to determine scope, feasibility and practicality of information system projects.

Capacity Planner/Systems Programmer 1985-1988

- Justified, acquired and installed over \$7 million in hardware for the organization.
- Led analysis and recommendations for divisional technology capacity needs.
- Designed, installed and supported systems for Defense project. Secret clearance.

KENNETH WALTON

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PROFESSIONAL OBJECTIVE: LEAD DEVELOPMENT OF COMPLEX DESIGN PROJECTS. APPLY BROAD RANGE OF DESIGN THINKING, HUMAN CENTERED DESIGN, USER EXPERIENCE DESIGN, ARCHITECTURAL, URBAN DESIGN, ANALYTICAL, PLANNING, TECHNICAL, AND PROJECT MANAGEMENT SKILLS TO SOLVE COMPLEX PROBLEMS.

DESIGN INNOVATION PROJECTS, AWARDS AND MENTORING:

2015- Harvard Kennedy School of Government **Innovations in American Government Awards Program Winner** best innovations in American government NCPA EyeSite AR.
2019– HeroX Gigabit DCx Internet of Things (IoT) Design Challenge **Finalist**
2019 – IBM Enterprise Design Thinking Practitioner **Badge**
2018-Better Government Ambassador Design Thinking Leadership **Visionary Award Winner**
2018 – NIST PSCR Challenge.gov VR Heads-Up-Display Challenge **Semi-Finalist**
2018– Makeover Montgomery 4 Healthy, Inclusive and Smart Communities **Speaker**
2018-Lincoln Memorial Co-Design Design Sprints Workshop **Co-Designer**
2018 – Lab at OPM Design Thinking Curriculum Workshop **Usability & Usefulness Testing**
2018– Lab at OPM Human Centered Design Course **Project Design Improvements Reviewer**
2018- ESRI ArcGIS Urban “Product Alpha” development team **Alpha Tester**
2016- Smart City/ IoT Expo World Congress – Project Award PA 2040 (GCTC) **Winner**
2016- GE/Hackster.io Lights of Life Smart Lighting Challenge **Problem Solver**
2016 – OpenIDEO Sutter Health Life Experience Challenge AR **Challenge Problem Solver**
2016- Smart Cities 1776 global start up incubator of, sustainability, transportation and cities **Presenter**
2015-2016- OpenIDEO DC open innovation **Board Member**.
2015- Memorials for the Future **Concept Developer**
2015-2016 Global Cities Challenge Cyber Physical Systems / Internet of Things (IoT) Smart Cities Development Challenge **Team Developer (Top 5 Cities)**.
2014 – OpenIDEO / AARP Intergenerational Relationships Challenge **Winner**
2014 – Department of Education My Brother’s Keeper DataJam **Finalist**
2014 – OpenIDEO / Coca-Cola Better Recycling Habits **Finalist**
2014 – OpenIDEO / USAID/ Humanity United Ways to Prevent Mass Atrocities **Finalist**
2014 – Design Thinking DC Summer of Design Challenge **Sponsor User**
2014 – Quirky Product **Designer**
2014 –Urban Warfare Focus Research Topic Areas Grant **Winner**
2013 – EyeSite AR Augmented Reality Urban Scale AR **Designer and Developer**
2008-2012 – US FIRST Robotic **Mentor / School Program Developer**
2012 – NCPA Strategic Plan **Innovation Program Developer**
2012 –AIA Convention Washington DC **Presenter**
2010- 2014- Autodesk Labs **Beta Tester**
2012-2012-OpenIDEO Challenge over 100 **Solution Designer**
2011 -2019- Kickstarter **Backer**
2011-2015 – InnoCentive **Challenge Problem Solver**
2010 – North Capitol Street Urban Design DC Chapter AIA Award **Winner**
2007-2009- BIMStorm Designer / **Problem-Solving Facilitator**
2003- Massachusetts Institute of Technology (MIT) / Accenture Agent of Change Award **Winner**

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WORK HISTORY:

2000 - Present

National Capitol Planning Commission - Washington, DC.

Architect / Urban Design (CAD/BIM Program Manager) GS 13-9

Lead the development, technical training / instructional design, design and analysis of urban design and planning projects. Lead design, web application development, smart cities, augmented reality, user experience, new media/web design, planning project research and policy development on several current NCPC Planning Policy and Research projects. Created NCPC Strategic Plan Innovation Program. Develop standards and criteria to guide agency through complex urban design and policy decisions. Make written and verbal presentations to Presidential appointees, US Senate and US Congressional staff, DC Mayoral staff and senior representatives from GSA, DOD, NPS, other regional government officials and national and local community development organizations. I also served as liaison on behalf of the agency with local and federal partners. Maintain and evaluate planning programs after the initial application. Built real-time interactive master planning project analysis applications and carried out complex analysis, for urban design and planning projects applying both traditional and digital techniques. Managed and maintained agency computer aided design (CAD) and Building Information Modeling (BIM) design program and Geographic Information Systems (GIS). Developed program budgets, created and managed planning project work programs for staff and vendors and contactors including the project scopes, budgets, staff and process. Successfully completed several complex and controversial planning, design and land use projects simultaneously on time and on budget. Created complex planning studies for a congressional task force, and other federal, and regional task forces related to land use policy. Produced land use studies for economic feasibility and cost analysis. Execution and layout and paste-up of text and illustrations for publications, templates, slides, charts, graphs, and other materials. Developed budget analysis and documents for urban design, planning, and planning technology projects. Assists in the development of Federal Comprehensive and Capital Improvements of policies, procedures.

Key Projects:

- Kennedy Center Immersive User Experience Concept developer, Project Manager IMMIGRANT future memorial project implementation, Federal Capital Improvement Program project planner.
- National Museum of African American History and Culture Site Selection Study and Urban Design Analysis, Global Cities Challenge, EyeSite Augmented Reality (AR), Pennsylvania Ave. E Street Urban Design “BIMStorms”, North Capitol Street, Museum and Memorials Master Plan Urban Design; World War 2 Memorial Site Analysis;
- Pennsylvania Avenue Urban Design Study; Adams Memorial Land Use Study; Comprehensive Plan for the Nation’s Capital;
- Urban Design Security Plan; South Capitol Street Urban Design; Foreign Mission Urban Design Analysis; Reservation 13 Urban Design Study;
- Anacostia Waterfront Land Use; Walter Reed (BRAC) Land Use Development; Study; Lincoln Monument Security Study; Vietnam Veterans Visitor Center Site Study; St. Elizabeth Campus Land Use Study, RFK Land Development Study

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1995 – 2000

RTKL Associates - Baltimore, Md.

Architect

Created and participated in the design and development of award winning multi-million dollar building design projects through design concept, schematic; development and document phases. Developed Architectural and Urban Design drawings for all phases of the design and construction process - pre-design, concepts, schematic, design development, construction documents and site surveys. Established *New Media* Group with national office team. Built computer models for concept schematic, planning and design, for print and animation. Worked with team to develop 3D CAD standards. Served as liaison between studio and software reseller. Managed day to day budget of architecture and urban design projects. Produced land use studies for economic feasibility and cost analysis. Execution and layout and paste-up of text and illustrations for publications, templates, slides, charts, graphs, and other materials. Developed budget analysis and documents for urban design, planning, and planning technology projects.

Key Projects:

- City Plaza – Taegu, Korea; Warsaw Trade Center – Warsaw, Poland;
- Bowie Town Center – Bowie Md; The Avenue at White Marsh Baltimore;
- Downtown Silver Spring – Silver Spring Md ;
- Koje Island Urban Design – Koje Island Korea; Gateway Town Center– Durban South Africa;
- Al Ghurair Centre– Dubia UAE; Mixed –Use Development – Dubia UAE;

- Atlantic Steel Master Plan – Atlanta GA; Retail Entertainment Urban Design – NY, NY; Bancroft Hall Design - Annapolis MD; Seoul Bus Terminal – Seoul Korea;
- Hyatt Hotel – Rabat Morocco; State of New York Emergency Response Center – Albany, NY

1994-1995

Walt Disney Imagineering - Orlando, Florida

Imagineer /Architect

Worked with design teams in the development and implementation of complex technical, design and engineering projects. Developed drawings, researched user experiences, created artwork for use in interactive entertainment projects. Tested ride systems, presented complex design projects to senior design and marketing staff and to the public. Key projects include: deployment of Disney Vision (location based ride system/Disney Quest); and Epcot Center/World Show Case; Streetscape Design.

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1993-1994

Hellmuth Obata & Kassabaum - Architects (HOK)

Architect

Developed Construction documents, as-built drawings, responded to RFPS, prepared design drawings for large scaled urban design schemes. Performed site surveys for building programming analysis, performed ADA studies.

Key Projects: NIH Master Planning; Natcher Building (NIH); US Embassy Master Plan (Bangkok Thailand; Sallie Mae – Reston VA; EPA Headquarters – Durham, NC; US Archives 2 – Adelphi MD; Rockville Town Center Urban Design – Rockville, MD; Mobil Oil – Fairfax, VA.

2001 – 2014

Howard University - Washington, DC.

Adjunct Professor (Architecture)

Design, develop and teach courses on Computers for Architecture CAD and Media Design for Architects. Developed application tutorials that introduce and explain complex design and rendering techniques for several applications including Revit, Dynamo, AutoCAD, Photoshop, 3D Studio, Flash, MicroStation, Sketch Up. Designed and developed multiple web site schemes.

Design, develop and teach courses on Innovation and Entertainment Design.

Volunteer Experience Innovation and Design Thinking

2018 – Present

HEROx Social Network for Innovation

Finalist GigabitDCx Internet of Things (IoT) Design Challenge

2018– Present

Challenge.gov Federal Prize Competitions Hub

2018- NIST PSCR Challenge.gov Virtual Reality Heads-Up-Display Navigation Challenge

Semi-Finalist

2013 – Present

OpenIDEO Design Thinking- International

Winner of the AARP Challenge “What role might young people play helping older adults connect to community”

Finalist of the Coca-Cola Challenge “Finding creative ways to encourage people to recycle at home”

Finalist of the US AID Challenge “How might we gather information from hard-to-access areas to prevent mass violence against civilians?”

My Brother’s Keeper US Department of Education

My Brother’s Keeper Data

Finalist of the White House, the U.S. Department of Education Challenge An effort to address persistent opportunity gaps faced by boys and young men of color, and to ensure that all young people can reach their full potential.

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1993-1993

National Building Museum - Washington, DC

City Design Intern

Worked with staff to design and develop programs and exhibits. Led neighborhood design tours and gave presentation on building design and related subjects; performed public relations functions; planned and organized activities for museum guests.

EDUCATION/ PROFESSIONAL LICENCES:

1988-1992 Boston Architectural Center Boston, MA
1992-1994 Howard University B.Arch., Architecture and Planning, Graduated Summa Cum Laude
1998 Accepted New York State Architectural Registration Program

AWARDS & RECOGNITION:

- Harvard Kennedy School of Government Innovations in American Government Award
- Better Government Ambassador Human Centered Design Leadership Program Visionary Award Winner
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- MIT / Accenture Agent of Change Award 2004
- Employer Support of the Guard and Reserve (ESGR) Patriot Award 2005
- 2001 Urban Design Security Task Force(Team Award)
- Memorial and Museum Master Plan (Media Project Award)
- 2M Master Plan (Team Award)
- Federal Shuttle Bus Study for Congress Spot Award
- 2000 Performance Award/2001 Performance Award
- 1994 RTKL Traveling Fellowship
- 1st Place Walt Disney Imaginations Design Competition 1994,
- 1993 Patricia Roberts Public Service Fellowship (Full Scholarship)
- 4th and 5th year Design Student Award/Design

TECHNICAL SKILLS & KNOWLEDGE:

- Operating Systems – Windows NT, 95&98, 2000,XP,Vista,Windows 7 Macintosh System 7- Panther
- CAD/ BIM – MicroStation, AutoCad; Architectural Desktop, Revit, OPS
- 3D Modeling – Microstation, Triforma, 3D Studio VIZ and Max, AutoCad, 3D Analyst, Blender 3D, Onuma Planning system
- GIS- Arcview , 3D Analyst , Spatial Analyst ,Arc map, Arc Catalog, Arc Scene
- Illustration & Photo Editing – PhotoShop, Illustrator
- Production – Acrobat, Streamline
- Business Software – Word, PowerPoint

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- Multimedia - 3D Studio Max, Director, After Effects,
- Video Editing- Adobe Premiere, Media Cleaner, Videowave
- Sound Editing- Sony Acid
- Web- Flash, Dreamweaver, HTML, After Effects, Premiere Pro, Go Live,
- Data Base- Arcview, Arc Map, Excel, Revit
- Programming - ActionScript , Lingo, HTML, XML, some JavaScript, Python, C and C++ for IoT for field-programmable gate array FPGA devices

RECENT TRAINING:

- Summer 2016: SIGGRAPH Computer Graphics Conference
- Spring 2015: Professional writing refresher course
- Summer 2015: SIGGRAPH Computer Graphics Conference
- Summer 2009: Contract Officer Representative (Defense Acquisition University)
- Fall 2007: NEPA training NCPC onsite
- Summer 2004: Advance Flash (Macromedia University)
- Summer 2004: Sketch Up (At Last Software)
- Summer 2004: JavaScript
- Spring 2005, 2017 :COTR/COR Training
- Summer 2001: Flash and Director (Macromedia University)
- Spring 2001: Adobe After Effects (Maryland Institute College of Art)
- Spring 2001: Dream Weaver (USDA Grad School)
- Fall 1999: Technical Animation (3D Studio Software)
- Summer 1999: Bentley Visualization Lab, Florida. Visualization with Triforma Rendering and Animation courses
- Fall 1998: Modeling with Triforma (HM Systems, Baltimore, Maryland)
- Summer 1998: Introduction to 3D Studio Max (Avatech Technology – Owings Mills, Maryland)
- Fall 1997: Introduction to Macromedia Director, Introduction to Adobe Illustrator (Maryland Institute College of Art)
- Spring 1995: Introduction to MicroStation 5.0 (Republic Research Center, Arlington, Virginia)
- Fall 1994: AutoCad 12. (Orange Community College, Orlando, Florida)
- Spring/Summer 1994: Photoshop, Painter, Word, Excel & Powerpoint. (Disney University, Orlando Florida)

CONFERENCES AND WORKSHOPS:

- Summer 2004, 2008,2009: SIGGRAPH Interactive Media, 3D, and Web Conference
- Spring 2003: Congress for New Urbanism Conference
- Summer 2003: SIGGRAPH Interactive Media, 3D, and Web Conference

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- Summer 2002: SIGGRAPH Interactive Media, 3D, and Web Conference
- Summer 2001: SIGGRAPH Interactive Media, 3D, and Web Conference
- Summer 2001: HBCU GIS Conference
- Summer 2000: SIGGRAPH Interactive Media, 3D, and Web Conference
- Spring 1999: GIS Workshop. University of Maryland, School of Landscape Architecture.
- Fall 1998: AEC Conference Workshops, Baltimore Maryland. Urban Simulation/CADD and the Internet.
- Fall 1997: Bentley (MicroStation Forum). Baltimore, Maryland.
- Summer 1997: Siggraph. Various workshops on modeling simulation and animation. Los Angeles, California.
- Summer 1994: Siggraph. Various workshops on modeling simulation and animation. Orlando, Florida. (Presenter)
- AIA Convention Boston 1992 / Los Angeles 1994/ 2012 Washington DC Presenter (Environment and Energy Modeling)

RESEARCH AND DEVELOPMENT:

- 2010-2016 Planning innovation tools and policy R&D immersive environments
- 2007-2008 National Building Information Modeling (BIM) standards committee team
- 1994: Development team virtual reality systems for location-based entertainment centers. Created surveys to monitor effects of virtual reality systems on test subjects.
- 1995: Performed statistical analysis to determine economic feasibility of simulation systems.
- 1997: Leonard Kagan Fellowship – Performed research for the development of a Real time design simulation environment for use in the architecture design process. (Honorable Mention travel only)
- 1999-2000: Developed in-house program for the use of New Media in a top 10 Architecture firm.
- 2001: Built real-time interactive project analysis application for urban design.

COMMUNITY SERVICE:

- 2008-2010: Virginia Technology Student Association State Conference
- 2010: March Of Dimes Community Coordinator

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2009-2010: Kingsview Middle School Fathers Circle President

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2010: Montgomery County PS Study Circle Participant (Diversity)
2010: 3M Young Scientist Competition Mentor
2010: ASLA Legacy Project Volunteer
2010: US FIRST Robotics Design Competition Mentor
1993-2010: City Vision Nation Building Museum Design Outreach Volunteer
2004-2010: Walt Disney Imaginations Design Competition Advisor
2009: Department of Justice Earth Day Park Reclamation
2009: School of the Future Competition National Realtors Association: Mentor
2009: DC Central Kitchen: Volunteer
2009: AIA Grassroots Shadow an Architect: Mentor
2009-2010: Phelps Career School Mentor Architect
2006-2009: Montgomery County Middle School Career Day Mentor
2009: NFL All Pro Dads: Volunteer Mentor
2005,2009, 2018: Combined Federal Campaign (CFC): Team Leader (Presidents Award)
2004-2005: Combined Federal Campaign (CFC): Chairman (Summit Award)
2002-2004: GIS Day Exhibitor: teaching the value GIS to school age students
1992-2010: AIA (American Institute of Architects) Architecture in the Schools
2006 APA. (American Planning Association) Conference volunteer
1997-2000 AIA. (American Institute of Architects) Urban Design Committee
1995-2000 AIA. (American Institute of Architects) Lecture Series Committee

PORTFOLIO AVAILABLE UPON REQUEST

REFERENCES: AVAILABLE UPON REQUEST

KAYLAH WALTON

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EDUCATION

University of Pennsylvania College of Arts and Sciences | Philadelphia, PA May 2019
Candidate for Bachelor of Arts in Science, Technology and Society, Concentrating in Biotechnology and Biomedicine

- Cumulative GPA: 3.4
- *Relevant Courses:* Introductory Calculus, Introduction to the Biological Basis of Behavior, Introductory Statistics, Emergence of Modern Science, Race and Gender in Global Science

Northwest High School – Germantown, MD June 2015

- *Honors & Awards:* Top 10% of graduating class of 450, National Achievement Scholar, Humanitarian Award
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HEALTH AND PUBLIC SERVICE EXPERIENCE

University of Pennsylvania Biology Laboratory, Lab Technician | Philadelphia, PA Oct. 2016 - Present

- Prepare biology lab experiments relating to cell function, bacteria growth, DNA transcription and DNA replication
- Use an autoclave machine to sterilize equipment and media

Teach for America, Campus Campaign Coordinator | Philadelphia, PA Aug. 2016 - Present

- Attend career fairs and organize events in order to recruit students at the University of Pennsylvania for Teach for America
- Organize student data using Salesforce database, allowing organization to communicate with prospective members

Mad Science, Teacher | Washington, D.C. May. 2016 - Aug. 2016

- Taught groups of student between the ages of five and thirteen about the various fundamental concepts of science
- Gained experience with and taught children about using scientific technologies

Children's National Medical Center, intern | Washington, D.C. Jun. 2014 - Aug. 2014

- Worked in various clinics completing administrative tasks: Psychology, Neurology, Radiology, Sleep Medicine and others
- Shadowed a medical professional in the surgery clinic

Smithsonian National Zoo, Class Aide | Washington, D.C. Jun. 2011 - Aug. 2014

- Educated visitors of the zoo on the various animals and exhibits
 - Executed activities designed to provide students an opportunity to learn more about conservation
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LEADERSHIP & ACTIVITIES

Alpha Phi Omega Community Service Fraternity, Treasurer Committee

- Participate in and lead community service projects; help manage finances and spending

University of Pennsylvania Peer Advising Program, Peer Advisor

- Led a group of thirteen incoming and new students in making their schedules and adapting to college life

Black Wharton Undergraduate Association, Member

- Develop leadership skills and make connections in the field of business

Black Student League, Member

- Work to build a strong community on Penn's campus for Black students; integrate Penn students into the surrounding Philadelphia area
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SKILLS

- Programming & Technical: C++, Java, Scratch, R
- Language: Proficiency in American Sign Language
- Additional: Leadership Training (Lead America Columbia University), CPR Certified