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Present:
600 H Street NE Apt 530
Washington, D.C. 20002

Professional Experience

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| McKinsey & Company | Expert Engagement Manager <i>Healthcare Systems & Services</i> | Washington, D.C. 2015 - 2018 |
| | <ul style="list-style-type: none">• Improved bottom-line performance of major healthcare clients including focus in commercial distribution, risk adjustment, pricing and product design, and medical management programs• Managed teams of 3 analysts to deliver results: served team leader role managing teams to deliver time-sensitive client results. Additionally, managed both working team culture and leadership expectations• Led executive discussion to drive decision-making: listened, responded, and integrated organizational perspectives to facilitate C-level Steerco meetings. Presented executive-level insights and supporting facts to drive group decision-making• Designed problem solving and analytical approaches: led top-down sizing to inform best path-forward for complex problems. For areas targeted for deeper focus, led data-driven approaches to bottoms-up analysis (e.g. SQL/R/Excel for claims-level analysis, encounter-level data for inpatient hospital stays, etc.) | |
| Deloitte Consulting | Business Analyst <i>Actuarial Risk and Analytics</i> | McLean, VA; New York, NY 2013-2015 |
| | <ul style="list-style-type: none">• Drove implementation for enterprise strategies: translated C-suite capex priorities into on-the-ground operational activities for execution. This included key organizational design, change management, and communications to support success in execution• Performed advanced modeling for key business risks: to drive insight for highly complex and uncertain business situations (e.g. risk-based capital for investment banks, warranty cost reserving for P&C coverages, pricing, etc.) | |
| Cigna | Actuarial Analyst <i>Actuarial Executive Development Program</i> | Bloomfield, CT May-Aug 2011 |
| | <ul style="list-style-type: none">• Developed go-forward strategy for MLR rebate implementation as commercial lines prepared for new ACA requirements for medical loss ratios | |

Education and Professional Designation

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| Society of Actuaries | Fellow of the Society of Actuaries (FSA) | Schaumburg, IL August 2017 |
| | <ul style="list-style-type: none">• Passing marks for comprehensive associate exam requirements (P/1, FM/2, MLC/3M, MFE/3F, C/4) and fellowship exam requirements (GHC-US, GHA-US, and GHS-US) | |
| American Academy of Actuaries | Member of the American Academy of Actuaries (MAAA) | Washington, D.C. June 2015 |
| | <ul style="list-style-type: none">• Active member of the professional association serving as experts for public policy and the U.S. actuarial profession | |
| Penn State University | Actuarial Science (B.S.); Economics (B.S.) <i>Schreyer Honors College; Smeal College of Business</i> | University Park, PA May 2013 |
| | <ul style="list-style-type: none">• Thesis: <i>"Quantified Risk Management for Panamanian Microfinance"</i> | |

Community Leadership

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|--------------------------------------|---|---------------------------------------|
| State College Borough Council | Borough Council Representative | State College, PA 2010-2011 |
| | <ul style="list-style-type: none">• Represented the voice of the community: participated in weekly municipal meetings for State College. In particular, emerging changes in zoning regulation to bring new businesses in the downtown region | |

Awards and Honors

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| Awards | Applause Award | Chicago, IL March 2015 |
| | <ul style="list-style-type: none">• Awarded to consultants for unique and outstanding client service | |
| | Helen Eakin Eisenhower Award | University Park, PA May 2013 |
| | <ul style="list-style-type: none">• Awarded to one graduating senior for outstanding academic success, character, leadership, and service to the Smeal College of Business | |

Analytical problem solving
 Client influencing / executive
 Management experience
 Content knowledge of health

McKinsey & Company **Expert / Engagement Manager**
Healthcare Systems & Services

Washington, D.C.
 June 2015 - Present
 Content knowledge of strategy / merger

- **Led diverse teams to drive new levels of business performance:** served team leader role for on-the-ground team of 3 associates. With over 50 client partners spanning the entire business, we delivered a \$200M increase in profits through tactical day-to-day decision-making on 50 strategic plays
- **Developed tactical business strategies for health insurers:** including new ASO programs, shared savings payment integrity programs, market-backed pricing, admin reduction, dental/vision go-to-market (including bundled pricing)
- **Drove key insights to new and uncharted healthcare problems**
- **Drive organizational transformation to execution culture:** listened, responded, and integrated stakeholder perspectives to facilitate effective C-level Steerco meetings. Presented key analytics in executive format to inform and influence decision-making
- **Drove key analytics and problem solving:** led data-driven approaches in SQL/Excel: claims-level data for provider networks and episodes, encounter-level data for modeling inpatient hospital stays, financial statement modeling for mergers and acquisitions
- **Developed knowledge expertise in U.S. healthcare:** analyzed strategic impacts of the Affordable Care Act, risk-based provider partnerships, large group and individual exchange strategies, and game theory for payor and provider system consolidations
- **Served international teams:** traveled to international offices to help build, lead, and grow the culture for newly founded McKinsey healthcare analytics teams

Deloitte Consulting LLP **Business Analyst**
Actuarial Risk and Analytics

McLean, VA; New York, NY
 2013-2015

- **Converted strategic initiatives into operational implementation:** evolved C-suite capex priorities into on-the-ground operational activities. Developed key organizational change management and communications skills to support implementation success
- **Modeled complex business events and risks through quantitative approaches:** built sophisticated quantitative models to drive insight for highly complex and uncertain business situations such as risk-based capital for investment banks, warranty cost forecasting for seasonal manufacturing, insurance rating and underwriting
- **Guided clients through key actuarial issues:** drafted statutory actuarial reports and statements of opinion for insurers and self-insurance clients. Developed knowledge of key risk issues for property and casualty lines of business

•**Developed understanding of core health insurance concepts** including fully-insured, ASO, and Stop Loss coverages, network contracting, medical economics, benefit design, pricing, reserves, portfolio management and ancillary lines of business

State College Borough Council **Borough Council Representative**

State College, PA
 2010-2011

- **Represented the voice and perspective of the community:** Participated in weekly municipal meetings driving local legislative decisions for State College. Built strong perspective on community developed as related to the development of zoning regulation